

June 2017-May 2018

## COMPANY MEMBER CONTRACT

### REQUIREMENTS

Auditioning Males must be Age 14+ or have had prior authorization from the Ballet Director to audition for company for the upcoming season. Must demonstrate the ability to lift at least 115 pounds onto one shoulder and have had at least one year of classical training.

Auditioning Females must be Age 14+ or have had prior authorization from the Ballet Director to audition for company for the upcoming season. Must have had at least two years of training on pointe and/or be at an intermediate-advanced level in their classical training (the equivalent of Level 7+). A 90 degree Arabesque is also required.

Both Males & Females must be in good standing with the Academy and have paid all prior fees/dues in full. Must have shown over the previous year that they and their parents adhere to Academy rules and guidelines and have an excellent attendance record.

Must also be able to commit to the following for the upcoming school year:

- Maintain an excellent attendance record: see page 2 for details!
- Perform in community produced productions or other events as to be determined by the Board of Directors.
- Uphold dress code, code of conduct and be exemplars to other students\*

\*Company members are ambassadors of this Academy. As such, they must uphold high standards of integrity and commitment in dance and other phases of their lives. Company members are expected to set the example of professionalism and assist where needed during rehearsals and other Academy events and to be model contributors toward a team of leadership.

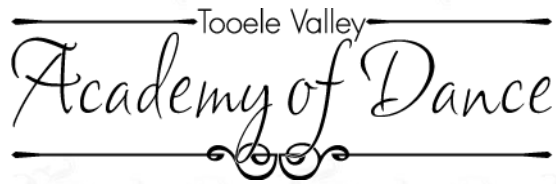
### FEES & BENEFITS

Company members pay a \$400 fee for the entire year. This fee may be paid either in full or in two installments. The semester registration fee is required but will be credited and go toward the payment of fees. No other fees/payments for regular class(es) is required. *Company Alternates are not required to pay company member fees, but will be required to pay tuition/fees for additional classes they enroll in.*

### COMPANYMEMBER FEES

The first installment of \$200 is due by September 15<sup>th</sup>

The second installment of \$200 is due by January 15<sup>th</sup>



Failure to pay company fee in a timely manner will result in a temporary probation [company members will not be able to participate in class/events] until fees are paid. Further action will be taken as the board of directors determines.

Company Members are required to furnish tights, leotards and pointe shoes for themselves and adhere to the Academy Dress Code.

#### TEACHER ASSISTANT PROGRAM

Company members and company alternates are eligible to apply for and participate in the teacher assistant program. In order to be considered for a Teacher Assistant Position, company members must fill out and submit the Application form by May 24<sup>th</sup>

Teacher Assistants are required to keep a log of hours worked. They are also responsible for emptying trash cans before/after class and should assist in keeping the studio tidy. Teacher Assistants are responsible for finding a substitute from the list of approved Teacher Assistants in a timely manner when they are unable to attend the class[es] they have committed to.

#### OTHER BENEFITS

- featured on the website [please provide us with a current headshot & bio]
- invited to attend Ballet West Dress Rehearsals
- will receive attire/belongings specific to company members [i.e. company t-shirt].

NOTE: In some instances, will have the option of purchasing additional attire.

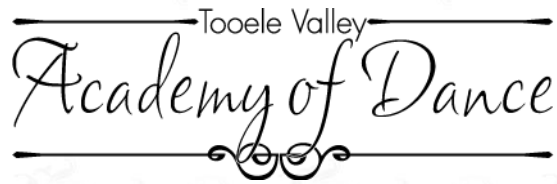
#### ATTENDANCE

Company Members are expected to have 100% attendance for company class, rehearsals & performances. Two (2) EXCUSED absences will be permitted each semester. In order for the absence to be excused, the company member must submit a request (not a demand) to Ms. Sarah and the Board in writing (via email, text, or paper/pen) *BEFORE* the absence occurs. No (0) unexcused absences will be tolerated. The Board of Directors will have the final say in excusing questionable absences. In trying to determine whether an absence will be deemed excused, you can depend upon the following examples:

Examples of EXCUSED Absences: Illness, Injuries or Impairments, attending a Funeral or Wedding, a School event that is graded, a sudden unforeseen transportation problem.

Examples of UNEXCUSED Absences: "I did not know about the rehearsal." "I forgot." "I am going on a date." "I am going to a play." "I am doing some other great thing that is not absolutely necessary at this given moment."





If company members have an unexcused absence or exceed the limit of 2 excused absences, they will be in breach of this contract and necessary action will be taken, the most likely of which is replacement by an alternate company member in upcoming performance/production.

Some company events are optional (i.e. company party, attending a ballet west dress rehearsal). Summer classes are also optional. We will have one initial company class on May 20<sup>th</sup> and then we will be on break until our fall season starts.

Mandatory company class for the season begins **Saturday, August 26<sup>th</sup>** 10:00 a.m.-12:00 p.m. Company Class is held every Saturday from 10:00 a.m.-12:00 p.m. Fall Break will be the Saturday following Thanksgiving. A Winter & Spring Break will also be announced. Company members are required to attend no less than 3 conditioning classes per month.

Company members may, but are not required to, enroll in & attend classes offered at the studio in addition to company class. No additional tuition/fees are charged to enroll in and attend Fall & Winter/Spring Semester classes. The *general terms of enrollment* apply with regard to attendance/absences for such classes.

Ms. Sarah will email, post, and announce rehearsal/performance days/times in as timely a manner as possible. Company members are expected to know when/where to be. When possible PLEASE PROVIDE a personal email address and phone number to Ms. Sarah.

The Board of Directors reserves the right to make exceptions to these requirements and other company matters on a case-by-case basis when necessary for the benefit of the Academy.

**PLEASE FILL OUT & BRING THE NEXT PAGE WITH YOU ON THE DAY OF AUDITIONS.  
YOU CAN RETAIN THE PREVIOUS 3 PAGES FOR YOUR PERSONAL RECORDS**

**COMPANY AUDITIONS for the 2017-2018  
Semester will be held on Saturday May 13<sup>th</sup>, at  
the studio from 10:00 a.m.-Noon.**



Tooele Valley  
*Academy of Dance*

Each prospective company member and his/her parents/guardian must agree to the terms of this contract before the audition process is complete. A company member's contract is for one year: June 2017-May 2018.

Briefly state your reasons for wanting to become a company member of the Tooele Valley Academy of Dance.

---

---

---

---

---

**APPLICANT**

I, \_\_\_\_\_, have read, reviewed and voluntarily submit to the terms and conditions set forth in this contract. I understand that breach of this contract [failure to adhere to the terms of this contract] will result in probation, alternate status, or, in extreme cases, dismissal from the Company.

SIGNATURE

date

---

Parent/Guardian [for those under the age of 18]

I, \_\_\_\_\_, have read, reviewed and also agree to the terms and conditions set forth in this contract and I understand that breach of this contract will result in my son/daughter's probation, alternate status, or even dismissal from the Company.

SIGNATURE

date

---

Printed Name/Relationship\_\_\_\_\_

