



June 2019-May 2020

COMPANY MEMBER CONTRACT

Auditioning Males must be Age 14+ or have had prior authorization from the Ballet Director to audition for company for the upcoming season. Must demonstrate the ability to lift at least 115 pounds onto one shoulder and have had at least one year of classical training.

Auditioning Females must be Age 14+ or have had prior authorization from the Ballet Director to audition for company for the upcoming season. Must have at least two years of training on pointe and be at the Intermediate-Advanced level in their classical training. A 90-degree arabesque is also required.

Both Males and Females must be in good standing with the Academy and have paid all prior fees/dues in full. Must have shown over the previous year that they and their parents adhere to Academy rules and guidelines and have an excellent attendance record.

Must be able to commit to the following for the upcoming school year:

- Maintain an excellent attendance record (see page 2 for details)
- Perform in community produced productions or other events as to be determined by the Board of Directors
- Uphold dress code, code of conduct, and be exemplars to other students*
- Assist in set up and clean-up of Academy-produced ballets.
- Set the standard of professionalism for rehearsals, productions, and classes, and be model contributors towards a team of leadership.

*Company members are ambassadors of this Academy. As such they must uphold high standards of integrity and commitment in dance and other areas of their lives.

FEES & BENEFITS

Company members pay a \$500 fee for the entire year. This fee may be paid either in full or in two installments. Enrollment fees to register for classes that are in addition to company class must be paid, but no further tuition will be required. *Company alternates are not required to pay company member fees, but will be required to pay tuition/fees for any additional classes they enroll in.* **

COMPANYMEMBER FEES

The first installment of \$250 is due by September 15th

The second installment of \$250 is due by January 15th

-----Failure to pay company fee in a timely manner will result in a temporary probation [company members will not be able to participate in class/events] until fees are paid. Further action will be taken as the board of directors determines.-----





Company Members are required to furnish tights, leotards and pointe shoes for themselves and adhere to the Academy Dress Code.

TEACHER ASSISTANT PROGRAM

Company members are eligible to apply for and participate in the teacher assistant program. In order to be considered for a Teacher Assistant Position, company members must submit the application form to Ms. Melinda by May 25th.

Teacher assistants are required to keep a log of hours worked. They are also responsible for emptying trash cans before/after class and should assist in keeping the studio tidy. Teacher Assistants are responsible for finding a substitute from the list of approved Teacher Assistants in a timely manner when they are unable to attend the classe[s] they have committed to.

OTHER BENEFITS

- Featured on the website [we will have headshots taken professionally at no additional cost to you; you will need to provide us with your biography]
- Invited to attend Ballet West Dress Rehearsals
- Will receive attire/belongings specific to company members [i.e. company t-shirt].

NOTE: In some instances, will have the option of purchasing additional attire.

ATTENDANCE

Company Members are expected to have 100% attendance for company class, rehearsals & performances. Additionally, Company Members are expected to arrive early to performances to help set up (especially for performances at THS) and stay at the conclusion of the performances to assist in clean-up. Company Members cannot experience the full benefits of true synergy if they are not involved in the process of preparing for the show. Two (2) EXCUSED absences will be permitted each semester. In order for an absence to be excused, the company member must submit a request (not a demand) to Ms. Melinda in writing (via email, text, or paper/pen) BEFORE the absence occurs. No (0) unexcused absences will be tolerated. In trying to determine whether or not an absence will be deemed excused, you can depend upon the following examples:

Examples of EXCUSED Absences: Illness, Injuries or Impairments, attending a Funeral or a Wedding, a School event that is graded, a sudden unforeseen transportation problem.

Examples of UNEXCUSED Absences: "I didn't know about the rehearsal," "I forgot," "I am going on a date," "I am going to a play," "I am doing some great thing that is not absolutely necessary at this moment."



Tooele Valley
Academy of Dance

PLEASE REMEMBER THAT THE COMPANY MEMBERS FORM A TEAM. YOU ARE NOT ONLY RESPONSIBLE FOR YOURSELF; YOUR WHOLE TEAM IS DEPENDING ON YOUR COMMITMENT AND EFFORT. THIS IS PART OF WHY ATTENDANCE IS SO IMPORTANT.

Some company events are optional (i.e. Company party, attending a Ballet West Dress Rehearsal). Summer classes are optional. Company fees do not cover June Summer classes.

We will hold our first company class for the new season on May 18th from 10:00 am -Noon.

Dracula rehearsals will begin July 29-August 9 from 12:00 pm – 4:00 pm Monday through Friday. Please inform Ms. Melinda and Ms. Sarah of any conflict to these dates ASAP.

Regular classes will begin August 19th, 2019

Mandatory Company Saturdays will begin August 24th, 2019, and Company will be held each Saturday from 9:45-11:45. We will rehearse through UEA weekend. Fall Break will be the Saturday following Thanksgiving, and a Winter and Spring Break will be announced.

Company members may, but are not required to, enroll in and attend classes offered at the studio in addition to company class. *The general terms of enrollment apply with regard to attendance/absences for such classes.*

The Director will email, post, and announce rehearsal/performance days/times in as timely a manner as possible. Company members are expected to know when/where to be. PLEASE PROVIDE a personal email address and phone number to Ms. Melinda. Also, please add Ms. Melinda's contact information to your phone/email:

m.palmer@tvadance.org

801-910-6520

The Board of Directors reserves the right to make exceptions to these requirements and other company matters on a case-by-case basis when necessary for the benefit of the Academy.

*****ALTERNATES**:***

Males and Females may audition to be Company Alternates or may be asked to be an alternate by the Directors when they are at an Intermediate-Advanced level and ages 12+. Alternates are not held to the same standards of attendance as Company Members, but are invited to attend all classes, rehearsals, and events. Alternates are understudies to Company Members and thus they are not guaranteed to dance in the Company numbers, but should be ready as needed.

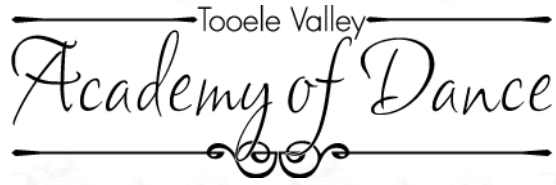
•Physical Address: 291 N. Main Tooele, Utah•

•Mailing Address: 1887 N. 270 W. Tooele, UT 84074•

•visit us at: www.tvadance.org•

•phone: 435.241.8964•

•email us at: board@tvadance.org•



PLEASE FILL OUT & RETURN THIS PAGE (AND THE NEXT) TO THE STUDIO BEFORE 7 PM ON FRIDAY, MAY 10th IN ORDER TO AUDITION. YOU CAN RETAIN THE PREVIOUS THREE PAGES FOR YOUR REFERENCE.

COMPANY AUDITIONS for the 2019-2020 will be held Saturday, May 11th at 9:30 am at the studio (291 N Main Street, Tooele). Arrive between 9:00 & 9:29 am to warm up!

Each prospective company member and his/her parents/guardian must agree to the terms of this contract before the audition process is complete. A company member's contract is for one year: June 2019-May 2020

Briefly state your reasons for wanting to become a Company Member of the Tooele Valley Academy of Dance.

Were you on Company last year? Yes/No

If Yes, briefly explain steps you took to contribute to the overall success of shows/company.

If Yes, also briefly explain how you can improve your involvement and commitment to increase synergy and teamwork among company members and at the Academy.

APPLICANT

I, _____, have read, reviewed and voluntarily submit to the terms and conditions set forth in this contract. I understand that breach of this contract [failure to adhere to the terms of the contract] will result in probation, alternate status, or, in extreme cases, dismissal from Company.

Tooele Valley
Academy of Dance

SIGNATURE

date

PARENT/GUARDIAN [for those under 18]

I, _____, have read, reviewed and also agree to the terms and conditions set forth in this contract and I understand that breach of this contract will result in my son/daughter's probation, alternate status, or even dismissal from the company.

SIGNATURE

date

Printed name/relationship _____

COMPANY MEMBER MOTTO

Company members are the life-blood of the Academy and are committed to developing leadership skills, practicing professionalism and experiencing the benefits of true synergy as they work together to bring ballet to the community

•Physical Address: 291 N. Main Tooele, Utah•
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